

## Administration

Policy: COVID-19 Temporary Limitations on Staff Working at Other Healthcare Facilities

## **Policy**

CMS guidelines recommend that skilled nursing facilities identify staff that work at multiple facilities, actively screen, and restrict those individuals as needed to ensure skilled nursing facility is not placed at increased risk for COVID-19. Missouri Slope will temporarily monitor and may limit staff work hours when the individual works at another healthcare facility who is or may be affected by COVID-19.

## Procedure

- 1. Missouri Slope employees who work at additional healthcare facilities will be identified.
- 2. Infection Preventionist will interview identified staff.
  - A. Where, other than Missouri Slope, is the individual working?
  - B. What COVID-19 screening is in place at the additional healthcare facility?
  - C. What COVID-19 precautions/isolation procedures are in place at the additional healthcare facility?
  - D. Does the individual have contact with positive or potentially positive COVID-19 patients/residents?
  - E. How often does the individual work at the additional healthcare facility?
  - F. How often does the individual work at Missouri Slope?
- 3. Exposure risk will be evaluated by the Infection Preventionist.
- 4. Infection Preventionist will recommend restrictions for individuals who may place Missouri Slope at increased risk for COVID-19.
  - A. If restriction is recommended, Vice President of Resident Services will be consulted for final approval of temporary restriction.
- 5. Follow COVID-19 PTO Relief Extension policy for benefit use.

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